



December 2020



Worship Schedule

Sundays:

8:00 am Divine Service
(live-streamed on our website: stjlutheran.org)

10:30 am Divine Service

Saturdays:

5:00 pm Divine Service
(no service on Dec. 26th)

Midweek Advent

Dec 2,9,16 7:00pm Livestream
(no signup required)

Address Updates:

Help us keep our files up-to-date. E-mail: secretary@stjlutheran.org
or call 763-420-2426, ext. 10

Special points of interest:

- December Birthday's
- Monthly Calendar
- Pastoral Inspiration
- Education Report
- ~~Worship and Those who Serve Schedules~~
- Minutes of the Deacon Council Meeting
- Financial Updates
- ~~Misc. Information about our church and events~~



Please remember...

If you are unable to serve on your scheduled day, it is up

St. John's Evangelical Lutheran Church December Newsletter



...Pr. Matthew V. Moss

9141 County Road 101,
Corcoran, MN
55340



A Christmas Service at Midnight?!

That's right, by now you've probably seen that we're adding a service to our Christmas Eve and Day options. In this Newsletter article I'm going to introduce the Christmas Midnight Divine Service and what makes it so special.

Our hymnal, *Lutheran Service Book*, provides **four** different services and Scripture readings for Christmas: Eve, Midnight, Dawn, and Day (see page xx). Our traditional Lessons & Carols services at 3 and 5 P.M. come to us from England. It was made famous by King's College in Cambridge and is well-loved by Christians around the world. Many congregations also have various children's Christmas pageants that mark the season. After these two, perhaps the next most loved and memorable service at Christmas is the Midnight "Mass".

Maybe it's the sleep deprivation, maybe it's the eager anticipation for presents the next morning (the kids aren't sleeping anyway, might as well go to church!), maybe it's the uniqueness and nostalgia of a service adults remember from childhood, maybe it's the quiet stillness of the drive to church – there is just something *memorable*, even touching about it.

Despite the name, the service does not *start* at midnight, but will overlap it. We will start the Divine Service at 11 P.M. with a few entrance hymns. Following the Introit the *Gloria in Excelsis* takes prime place in this service as it is the Song of the Angel Choir over Bethlehem- the very same event highlighted in the Service of the Word. The Gospel lesson is Luke 2:1-14, ending with the song of the angels, "*Glory to God in the highest, And on earth peace, goodwill toward men!*"

The Hymn of the Day is Luther's great Christmas hymn, "From Heaven Above to Earth I Come", but don't worry. We won't stop the singing there. In fact, I think the next most special thing about Christmas Midnight is just how many Christmas hymns are *meant* to be sung *at night*. The Gospel of Luke, chapter 2 specifies that it was at night that the angels announced the birth of the Christ to the shepherds of Bethlehem, and so, many hymns take that up.

Of course, it's still appropriate to sing such hymns at 3 in the afternoon or 5 in the evening the day before Christ's birth, but let me give you just a few titles or lines from hymns that you will agree will take on new and greater significance as you sing them under the midnight stars:

- *Silent night, holy night! All is calm, all is bright*
- *O little town of Bethlehem, how still we see thee lie!*
- *On Christmas night all Christians sing to hear the news the angels bring*
- *Lo, how a rose: It came, a flow'ret bright amid the cold of winter, when half-spent was the night.*
- *It came upon a midnight clear, that glorious song of old, from angels bending near the earth...*

Finally, as special as the Lessons & Carols services are, and as cute and touching as the children's pageants can be, there is one thing each lacks: The Sacrament of the Altar. We have offered that on Christmas Day at our 10 A.M. service and will again (time subject to change if sign-ups demand additional services). Yet all I can say is that *the setting* of that blessed Sacrament in a Midnight service is something unique that you just have to experience to understand. It brings to my mind so much of the *joy* that marks the angelic proclamation: "Good news! Great joy!" The baby once wrapped in swaddling clothes as announced by angels is now wrapped in the forms of bread and wine announced by white-robed pastors. And we receive His body and blood with a reverent *impatience* that simply cannot wait till morning to behold the Gift of God to earth.

Pastor Moss' article continued:



My Own Memories:

A number of you who have grown up in other churches may have attended a Christmas Midnight service before. I've heard from some of you in fact! I would encourage you to share some of those fond memories with someone who has never attended and who knows, maybe this dear old church of 156 years will develop a newly beloved traditional service.

I grew up attending a Christmas Midnight service. One of my most distinct memories is from 8th grade. I had been a "Wise Man" in multiple pageants earlier on Christmas Eve, and lucky me, it was my turn to be a part of the processional team at midnight. I didn't mind. Even as tired as I was from a whole day of carrying the myrrh up the center aisle, I stayed awake and remember being struck by just how many people came to the service as I watched them all go up for Communion.

I remember when I lived in Durham, England (2012-13). I walked from my home to the Cathedral, about 40 minutes of slippery hiking on snow-covered, hilly medieval roads. It's hard to think of a huge, Norman Cathedral as "warm" but after walking through the cold it was a warming environment. Even though I would not commune and the sermons I heard in the Church of England were atrocious, I enjoyed hearing Luke 2 (read with a British accent is always a bonus) and beautiful music. As I walked home I was filled with "Christmas-spirit" and looked forward even more greatly to the hour long bus-ride I would take on Christmas morning to the nearest Lutheran Church of our sister synod in England, finally able to receive the Sacrament.

Finally, the two churches I served in Iowa also did not have Christmas Midnight services. One of the other churches in our circuit did, though. So on our first Christmas as husband and wife, Katie and I drove a half hour through a snow storm, avoiding deer on the roads, to attend a Christmas service where we could *sit together* in worship- a rarity that we still enjoy whenever possible. Their college students, home for the holidays, formed an *ad hoc* choir that provided a great touch to this late night service (though for the college students, midnight is probably not *that* late).

I so look forward to sharing this service with you and experiencing this beautiful Divine Service in its unparalleled setting in the Church Year. May your Advent preparations be filled with devotion and awe and may we arrive at that feast of our Lord's birth with eagerness and great joy.

Yours in Christ,

Pastor Moss



† HOLIDAY SERVICES AND PROGRAMS †

<i>First Sunday in Advent Divine Service</i>	<i>Saturday, November 28</i>	<i>5:00 pm</i>
<i>First Sunday in Advent Divine Service</i>	<i>Sunday, November 29</i>	<i>8:00 & 10:30 am</i>
<i>Advent Midweek</i>	<i>Wednesday, December 2</i>	<i>7:00 pm</i>
<i>Advent Midweek</i>	<i>Wednesday, December 9</i>	<i>7:00 pm</i>
<i>Advent Midweek</i>	<i>Wednesday, December 16</i>	<i>7:00 pm</i>
<i>Christmas Eve Candlelight Service of Lessons and Carols</i>	<i>Thursday, December 24</i>	<i>3:00 pm</i>
<i>Christmas Eve Candlelight Service of Lessons and Carols</i>	<i>Thursday, December 24</i>	<i>5:00 pm</i>
<i>Christmas Midnight Divine Service</i>	<i>Thursday, December 24</i>	<i>11:00 pm</i>
<i>Christmas Day Divine Service--Celebrating the Feast of the Nativity</i>	<i>Friday, December 25</i>	<i>10:00 am</i>
<i>Epiphany Divine Service</i>	<i>Wednesday, January 06</i>	<i>7:00 pm</i>

Deacon Meeting
Date: 10/8/2020

Attendees:

<u>Present?</u>	<u>First Name</u>	<u>Last Name</u>	<u>Present?</u>	<u>First Name</u>	<u>Last Name</u>
X	Chris	Kruse	X	Tom	Eversman
	Erik	Preus	X	Mike	Gaffer
X	Phil	Koehler	X	Sam	Kulberg
X	Jerry	Rogge	X	Stu	Glock
X	Joel	Johnson	X	Mark	Ellinger
X	Dan	Holthus	X	Pastor	Johnson
X	Scott	Gehl	X	Pastor	Moss
X	Mark	Dorethy	X	Gretchen	Dolan
X	Leif	Briel	X	Dennis	Schwecke
X	Rob	Borcherding	x	Todd	Haag

Call to Order:

CTO by Chris at 7:03pm

Opening Prayer:

By Pastor Moss

Theological Study:

Pastor Moss lead us through "Connecting the Dots Between Deacons and Duties". Deacon means servant of the Church, modeled after Jesus, not like modeled after a business executive. We read through Acts 6:2-6 and discussed several expectations of the Deacons in supporting our Pastors and Church. We then read through 1 Timothy 3:8-13 and covered behavioral expectations of the Deacons.

- What should be the main focuses of the apostolic Ministers of the Word?
- What attributes were desired from the new group of servants?
- **Connect the dots:**
 - + What should *you* be looking to help your pastor do?
 - + How does a congregation evaluate the reputation, Spirit, and wisdom of their deacons?
 1. Do I see our deacons in Church?
Stay active and engaged in the worship life of the congregation
 2. Do I see our deacons in Bible study or teaching Sunday school?
Stay educated in God's Word through private and collective study
 3. When I ask a deacon a question does he know what's going on?
Read your weekly bulletin announcements
Read your weekly school newsletter
Read your monthly church newsletter
Read whatever special letters come home
Read your Deacon Report before the meeting

- The world and the Church do not always agree on what should count as "dignified," but start with the next three things: *not double-tongued, not addicted to much wine, not greedy for dishonest gain.*

- **Connect the dots:** A word about gossip, "double-tongued", and slanderers

- Holding the mystery of the faith with a clear conscience: Does your Confirmation Vow still hold true?

Review your catechism and the Confirmation Rite (LSB p. 272)

Attend Services, Bible Study, etc.

After all...

A Lutheran Church needs:

Lutheran Pastors *and* Lutheran Deacons

We looked at Connecting the Dots and Looking Ahead table with 3 areas:

CONNECTING THE DOTS AND LOOKING AHEAD

Working together & working towards an *orderly* and *God-pleasing* Life in Christ

<u>The Church's Faith in Christ (Spiritual Life)</u>	<u>The Church's Temporal Affairs (Earthly Life)</u>
Divine Services The Word Preached & Taught purely Sacraments of Christ Instruction in the Faith Admonish the erring Maintain discipline	Proper administration Support for workers
<u>The Church's Fruit of Faith & Order</u>	
Care of poor and sick Cultivating harmony Promote general welfare Further the Kingdom of Christ <i>Leaders with personal piety: faithful service to Christ and Christian devotion</i>	

Then, before turning the floor back to Chris K, we discussed our constitution, and by-laws, and that they give us flexibility in how we want to structure our boards and committees.

Board Restructuring:

Chris talked about board restructure committee meetings and coming up with the 3-board approach of having BOA oversee all things temporal with our church, BOE oversee all things relative to our school, and new Board of Spirituality handles everything else non-temporal. The plan is to put the 3-board structure firmly into place after 1st of the year and works towards that goal over next 3-6 months. Pastor Moss talked about committee type work vs. board type work and taking some boards and making them standing committees.

Chris presented a document showing alignments of current and new deacons based on where they told him they would like to serve. The document showed years left in deacon terms. Scott suggested for BOE that deacons with 1, 2, 3 years left in their terms should be goal so a new deacon joins the school board every year. Pastor Moss suggested BOA should have similar goal. Jerry, Sam, Todd, and Leif were game to switch their boards if needed to meet 3-2-1 criteria. Mike expressed concerns that under this structure that BOA will be overly burdened picking up P&G. Pastor Moss said additional clarification of staff and who will answer to Pastors. Mike said deacons need to meet with Rick Foggia so he can coordinate comp committee meeting. Chris suggested one person from each board. After several minutes of deliberation, it was decided to run with boards and deacon assignments as presented. Current boards and deacon assignments will go forth as usual for now.

Deacon Minutes:

Motion Jerry, 2nd Mike, passed to accept Deacon minutes.

Deacon Board Reports:

Church Secretary:

Motion Jerry, 2nd Mark, passed to transfer out Mark, Senell Jastor and family to Beautiful Savior LCMS.

Pastors Report:

Good news, Abby Gaffney had baby Mon night. Baptism is scheduled.

Engagements: Isaack Preus is engaged to Mikaela. Carry Mock and David.

Pastor Johnson talked about Nov 14 circuit forum meeting at Sheppard of the Grove and we need 1 lay leader to cast a vote. On the agenda are review of last 3 years then elect new circuit visitor and 2-3 resolutions could be discussed. Email will be sent out on these resolutions and fast response vote needed from deacons.

Board of Administration:

Mike said PPP loan forgiveness application has been submitted to forgive entire \$256K loan. SBA has 90 days to act on this application. Mike believes entire loan will be forgiven. We are about ~\$6K behind on offering behind YTD budget but \$5K ahead of last year. Tuition \$'s received will be added to general fund in October.

SEWAC Board:

Mark & Jerry met with Pastor Johnson and completed the PIF form and submitted to district.

Parish Education:

Principal's Report:

Phil Kuehne met with Carrie Mock to get LLC set-up. Phil will need to work with Osseo. Email to Phil and Dan on Custodial service need to touch base and make decisions on governance structure. Comp committee will receive email re longer school days and aides working longer hours >20 hours/week.

Basketball could be tricky. Working on it now. Following MN state guidelines on preparedness plan.

Board of Education:

Scott and Stu both thanked Gretchen for running our school so well, better than NFL per Scott.

Property & Grounds:

Nothing to add. Jerry asked about how things are going with the roofing issue and Phil said he and Dan met with Royal Roofing and their manufacturer. Both Royal and manufacturer rep said no issue and everything is A-OK and 20 year warranty is intact.

Technology Board:

Sam mentioned phones continue to fail intermittently and Ron Eastborne is taking care of things now but new system will be put on our wish list. Cost of new system not known currently.

Congregational President:

Motion Jerry, Tom 2nd, passed to accept board reports.

OLD BUSINESS:

Protect Your Ministry – Pastor Moss said Peter MacMillan is the chair. He updates on national court cases that might be worth watching and reacting to with our PYM docs.

Advisory Fund Committee – Need to have 1 more meeting. Close to outlining investment policy statement and operating agreement. Mike will stay on committee. Leif and Dennis have volunteered to be on the committee.

To-Do List:

Action Item	Board Responsible	Person(s) Responsible	Next Steps
Deacon Handbook – Where to store updated doc	Deacon Board	Joel	Handbook needs to be modified with new structure. Sharepoint can store the doc. Tech board will discuss. We can wait until end of year.
Re-Strategize Sunday School Program	Parish Ed	Pastor Johnson	Pastor Johnson will meet with Erika then will have something for our July deacon meeting.
Deacons to develop wish list for their respective boards	All	Deacons	Boards are to send their prioritized wish lists with estimated costs to Joel before next deacon meeting.
Board Governance & Structure	Deacon Board	Chris K	Was looking like 2021 project. Now it will take place in 2020.

NEW BUSINESS:

Lay Delegate needed for 11/14 Circuit meeting – Motion Rob, 2nd Mark D, passed to send Erik Preus as delegate with Jerry as back-up.

Comp Committee Board – Todd, Scott, and Jerry are the deacons on the committee. (Chris, Gretchen, Erik, Rob as ex-officio and Erik Preus.)

Resolution 1 – Gala Funds – Motion made to use 100% of gala funds for tuition assistance, Jerry 1st, 2nd Leif, passed.

Resolution 2 – HVAC Replacement:

- o Be it resolved that \$13,070 be allocated to replace the HVAC unit for the auxiliary room.

Motion Phil, 2nd Jerry, Passed to replace the unit for \$13,070. There was some discussion as to which room this unit conditions and when the unit will be replaced and perhaps delaying until spring since heating still works. Money will come from improvement fund. The quote from Heating and Cooling Too is good for 60 days but could go up 4-5% after that. Some deacons felt doing it sooner vs. later is better. P&G board will determine best timetable.

Meeting Adjourned at:

Motion Jerry / 2nd: Mark D

St. John's Ev. Lutheran Church & School

Balance Sheets

As of October 31, 2020

	Dec 31, 2019	Mar 2020	Jun 2020	Sep 2020	Oct 2020
ASSETS					
Current Assets					
Bank Accounts					
1001 General Fund Cash-FSBOH	41,862.00	91,736.48	171,885.44	261,642.58	246,659.51
1002 Endowment Fund-LCEF Steward Account	280,171.38	331,534.11	368,461.47	391,421.12	418,456.30
1003 Endowment Fund-LCEF Investments	100,000.00	100,000.00	100,000.00	100,000.00	75,000.00
Total 1002 Endowment Fund-LCEF Steward Account	\$ 380,171.38	\$ 431,534.11	\$ 468,461.47	\$ 491,421.12	\$ 493,456.30
1004 School Bank Account-FSBOH	0.00	0.00	0.00	183,921.22	120,512.58
Total Bank Accounts	\$ 422,033.38	\$ 523,270.59	\$ 640,346.91	\$ 936,984.92	\$ 860,628.39
Other Current Assets					
12000 Prepaid Expenses	0.00	0.00	7,000.00	0.00	0.00
1400 Due From School	-450.00	2,305.60	0.00	0.00	4,320.66
1900 Payroll Suspense	0.01	0.01	0.00	0.00	0.00
Total Other Current Assets	-\$ 449.99	\$ 2,305.61	\$ 7,000.00	\$ 0.00	\$ 4,320.66
Total Current Assets	\$ 421,583.39	\$ 525,576.20	\$ 647,346.91	\$ 936,984.92	\$ 864,949.05
Fixed Assets					
1950 Buildings/Contents-Insured Value					
1951 Church & School Bldg	8,050,858.00	8,050,858.00	8,050,858.00	8,050,858.00	8,050,858.00
1952 Equip/Furnishings-Church/School	2,251,181.00	2,251,181.00	2,251,181.00	2,251,181.00	2,251,181.00
1953 Outside Structures/Equipment	110,286.00	110,286.00	110,286.00	110,286.00	110,286.00
1954 Parsonage-Bldg & Contents	256,612.00	256,612.00	256,612.00	256,612.00	256,612.00
Total 1950 Buildings/Contents-Insured Value	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00
Total Fixed Assets	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00	\$ 10,668,937.00
TOTAL ASSETS	\$ 11,090,520.39	\$ 11,194,513.20	\$ 11,316,283.91	\$ 11,605,921.92	\$ 11,533,886.05
LIABILITIES AND EQUITY					
Current Liabilities					
Other Current Liabilities					
2050 Contribs Due Endowment Fund	0.00	0.00	0.00	0.00	0.00
2210 Chapel Offerings Payable	0.00	0.00	0.00	1,592.09	4,951.19
2230 Washington DC Trip Funds Undistributed	0.00	0.00	0.00	1,839.72	1,839.72
2240 Due To Genl Fund-Tuition-Current Year	0.00	0.00	0.00	59,265.73	2,328.00
Total Other Current Liabilities	\$ 0.00	\$ 0.00	\$ 0.00	\$ 62,697.54	\$ 9,118.91
Total Current Liabilities	\$ 0.00	\$ 0.00	\$ 0.00	\$ 62,697.54	\$ 9,118.91
Long-Term Liabilities					
Total 4018 Loan from School Fund	60,000.00	60,000.00	0.00	0.00	0.00
Total 4019 Loan from Endowment Fund	-	35,000.00	0.00	0.00	0.00
5900 Mortgage Payable-LCEF	356,010.57	328,687.14	304,769.45	243,562.00	235,653.46
5910 CARES Act PPP Loan Payable	0.00	0.00	256,270.00	256,270.00	256,270.00
Total Long-Term Liabilities	\$ 416,010.57	\$ 423,687.14	\$ 561,039.45	\$ 499,832.00	\$ 491,923.46
Total Liabilities	\$ 416,010.57	\$ 423,687.14	\$ 561,039.45	\$ 562,529.54	\$ 501,042.37
Equity					
Total 25000 Endowment Funds	380,171.38	431,534.11	468,461.47	491,421.12	493,456.30
26000 School L-T Future Use Funds					
26100 Athletics	-	-	-	2,061.01	2,061.01
26200 Bus (Future)	-	-	-	3,417.92	3,417.92
26300 Donations	-	-	-	40,365.43	46,215.43
26400 Gala-General	-	-	-	6,334.91	6,334.91
26500 Golf Tournament	-	-	-	14,257.97	15,897.97
Total 26000 School L-T Future Use Funds	-	-	-	66,437.24	73,927.24
Total 31300 Perm. Restricted Net Assets	\$ 380,171.38	\$ 431,534.11	\$ 468,461.47	\$ 557,858.36	\$ 567,383.54
32000 Unrestricted Net Assets	10,209,302.90	10,236,626.33	10,260,544.02	10,434,544.12	10,442,452.66
Net Revenue	85,035.54	102,665.62	26,238.97	50,989.90	23,007.48
Total Equity	\$ 10,674,509.82	\$ 10,770,826.06	\$ 10,755,244.46	\$ 11,043,392.38	\$ 11,032,843.68
TOTAL LIABILITIES AND EQUITY	\$ 11,090,520.39	\$ 11,194,513.20	\$ 11,316,283.91	\$ 11,605,921.92	\$ 11,533,886.05

**St. John's Ev. Lutheran Church & School
Budget vs. Actual: FY 2020-21 -P&L**

	Oct 2020				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Revenue								
4010 General Fund Offerings								
4011 General Fund Offerings	30,446.94	41,092.52	-10,645.58	74.09%	143,526.01	176,703.77	-33,177.76	81.22%
4012 E-Giving	18,975.26	12,300.00	6,675.26	154.27%	71,864.83	48,600.00	23,264.83	147.87%
Total 4010 General Fund Offerings	\$ 49,422.20	\$ 53,392.52	-\$ 3,970.32	92.56%	\$ 215,390.84	\$ 225,303.77	-\$ 9,912.93	95.60%
4020 Tuition								
4021 TADS-Smart Tuition	44,642.95	0.00	44,642.95		175,250.42	0.00	175,250.42	
Total 4020 Tuition	\$ 103,908.68	\$ 53,714.38	\$ 50,194.30	193.45%	\$ 321,893.77	\$ 316,940.12	\$ 4,953.65	101.56%
4300 Registration Fees-School	249.00	0.00	249.00		9,711.00	1,500.00	8,211.00	647.40%
4310 ESP Fees	3,203.82	15,000.00	-11,796.18	21.36%	3,991.82	30,000.00	-26,008.18	13.31%
4320 Bus Service Fees (Incl District Reimbs)	585.00	400.00	185.00	146.25%	1,674.51	2,800.00	-1,125.49	59.80%
4400 Other Income (Incl 3rd Source)	0.00	200.00	-200.00	0.00%	0.00	600.00	-600.00	0.00%
4013 Thrivent Funds	0.00	0.00	0.00		303.00	0.00	303.00	
4022 Tuition Assistance	0.00	0.00	0.00		40,000.00	40,000.00	0.00	100.00%
Total 4400 Other Income (Incl 3rd Source)	\$ 0.00	\$ 200.00	-\$ 200.00	0.00%	\$ 40,303.00	\$ 40,600.00	-\$ 297.00	99.27%
4500 Interest	7.20	0.00	7.20		30.20	0.00	30.20	
Total Revenue	\$ 157,375.90	\$ 122,706.90	\$ 34,669.00	128.25%	\$ 592,995.14	\$ 617,143.89	-\$ 24,148.75	96.09%
Expenditures								
6060 Mortgage Payment	8,151.08	8,151.08	0.00	100.00%	32,604.32	32,604.32	0.00	100.00%
6200 Salaries & Wages								
6201 Pastors Salaries	16,399.59	16,399.62	-0.03	100.00%	49,198.77	49,198.86	-0.09	100.00%
6211 Guest Pastor	0.00	200.00	-200.00	0.00%	0.00	400.00	-400.00	0.00%
6202 Teacher Salaries	68,612.30	73,200.58	-4,588.28	93.73%	209,139.40	219,601.72	-10,462.32	95.24%
6203 Sub Teacher	118.00	680.67	-562.67	17.34%	118.00	1,361.34	-1,243.34	8.67%
6204 Teachers Aide	9,041.75	5,750.10	3,291.65	157.25%	11,489.49	9,583.50	1,905.99	119.89%
6206 Secretary	7,596.13	6,343.50	1,252.63	119.75%	21,839.06	19,030.50	2,808.56	114.76%
6207 Custodial	6,474.86	5,408.08	1,066.78	119.73%	18,688.33	16,224.22	2,464.11	115.19%
6208 Director of Music	3,899.28	3,957.12	-57.84	98.54%	11,697.84	11,871.36	-173.52	98.54%
6209 Sub Organist	0.00	300.00	-300.00	0.00%	75.00	1,500.00	-1,425.00	5.00%
6210 Bookkeeper	336.78	336.69	0.09	100.03%	1,010.34	1,010.07	0.27	100.03%
6230 Bus Salaries & Wages	0.00	1,000.00	-1,000.00	0.00%	0.00	3,000.00	-3,000.00	0.00%
6235 ESP Salaries/Wages & Benefits	8,598.77	9,093.00	-494.23	94.56%	22,530.80	25,444.00	-2,913.20	88.55%
Total 6200 Salaries & Wages	\$ 121,077.46	\$ 122,669.36	-\$ 1,591.90	98.70%	\$ 345,787.03	\$ 358,225.57	-\$ 12,438.54	96.53%
6400 Benefits								
6401 Benefits - Insurance	6,563.82	9,544.32	-2,980.50	68.77%	28,973.31	38,177.28	-9,203.97	75.89%
6402 Disability & Retirement	6,083.43	7,519.60	-1,436.17	80.90%	24,031.34	30,078.40	-6,047.06	79.90%
6403 Payroll Taxes	3,208.43	3,510.22	-301.79	91.40%	8,462.39	8,030.70	431.69	105.38%
6405 HSA Match	0.00	0.00	0.00		7,000.00	6,500.00	500.00	107.69%
Total 6400 Benefits	\$ 15,855.68	\$ 20,574.14	-\$ 4,718.46	77.07%	\$ 68,467.04	\$ 82,786.38	-\$ 14,319.34	82.70%
6501 Staff Travel	118.32	633.33	-515.01	18.68%	118.32	2,533.32	-2,415.00	4.67%
6502 Youth Expense	0.00	125.00	-125.00	0.00%	0.00	500.00	-500.00	0.00%
6503 Continuing Education	0.00	338.00	-338.00	0.00%	-225.00	1,352.00	-1,577.00	-16.64%
6504 Parish Education	190.00	250.00	-60.00	76.00%	664.81	1,000.00	-335.19	66.48%
6505 Pastors Cont Ed	141.17	144.33	-3.16	97.81%	919.86	577.32	342.54	159.33%
6507 SEWAC Expenses	0.00	880.42	-880.42	0.00%	0.00	3,521.68	-3,521.68	0.00%
6508 Technology	178.35	250.00	-71.65	71.34%	663.08	1,000.00	-336.92	66.31%
6509 Special Education Services	12,120.00	4,259.00	7,861.00	284.57%	18,180.00	12,777.00	5,403.00	142.29%
6550 Insurance	1,869.85	0.00	1,869.85		8,847.40	9,093.00	-245.60	97.30%
6560 Supplies Matls & Fees	1,722.40	1,676.57	45.83	102.73%	8,964.00	6,706.28	2,257.72	133.67%
6561 Church	861.93	1,281.15	-419.22	67.28%	4,646.80	5,124.60	-477.80	90.68%
6563 Payroll fees	351.75	189.80	161.95	185.33%	1,257.25	759.20	498.05	165.60%
6564 Select Account fees	0.00	15.82	-15.82	0.00%	0.00	63.28	-63.28	0.00%
Total 6560 Supplies Matls & Fees	\$ 2,936.08	\$ 3,163.34	-\$ 227.26	92.82%	\$ 14,868.05	\$ 12,653.36	\$ 2,214.69	117.50%
6570 Utilities and Maintenance								
6571 Maintenance	4,994.57	5,166.67	-172.10	96.67%	18,569.22	20,666.68	-2,097.46	89.85%
6572 Utilities	4,959.50	4,433.33	526.17	111.87%	17,505.00	17,733.32	-228.32	98.71%
Total 6570 Utilities and Maintenance	\$ 9,954.07	\$ 9,600.00	\$ 354.07	103.69%	\$ 36,074.22	\$ 38,400.00	-\$ 2,325.78	93.94%

**St. John's Ev. Lutheran Church & School
Budget vs. Actual: FY 2020-21 -P&L**

	Oct 2020				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
School Direct Expenses								
7100 Registration-Funded School Expenses								
7105 Athletics	0.00	0.00	0.00		-3,544.50	0.00	-3,544.50	
7110 Curriculum (Books, etc)	262.95	0.00	262.95		3,131.46	5,000.00	-1,868.54	62.63%
7115 Computers/IT	-40.00	0.00	-40.00		7,783.11	750.00	7,033.11	1037.75%
7120 Field Trips-All Grades	0.00	250.00	-250.00	0.00%	0.00	250.00	-250.00	0.00%
7125 Library	0.00	100.00	-100.00	0.00%	-15.00	600.00	-615.00	-2.50%
7130 Marketing-School	0.00	250.00	-250.00	0.00%	1,594.00	1,000.00	594.00	159.40%
7135 Online Subscriptions (Incl. TADS)	8,433.92	2,000.00	6,433.92	421.70%	20,729.60	9,000.00	11,729.60	230.33%
7150 Other Regis.-Funded Expenses	0.00	250.00	-250.00	0.00%	0.00	1,000.00	-1,000.00	0.00%
Total 7100 Registration-Funded School Expenses	\$ 8,656.87	\$ 2,850.00	\$ 5,806.87	303.75%	\$ 29,678.67	\$ 17,600.00	\$ 12,078.67	168.63%
7300 Bus Service Expenses								
7310 Gas-Bus	0.00	0.00	0.00		1,486.52	0.00	1,486.52	
7320 Repairs & Maintenance-Bus	0.00	500.00	-500.00	0.00%	401.37	1,200.00	-798.63	33.45%
7320 Repairs & Maintenance-Bus	0.00	0.00	0.00		0.00	1,000.00	-1,000.00	0.00%
Total 7300 Bus Service Expenses	\$ 0.00	\$ 500.00	-\$ 500.00	0.00%	\$ 1,887.89	\$ 2,200.00	-\$ 312.11	85.81%
7900 Other School Expenses								
7910 ESP Supplies, Materials & Fees	164.00	1,986.00	-1,822.00	8.26%	1,386.75	3,972.00	-2,585.25	34.91%
7920 K-8 Supplies, Materials & Fees	904.70	300.00	604.70	301.57%	3,733.90	3,000.00	733.90	124.46%
7925 Credit Card Fees	10.10	150.00	-139.90	6.73%	265.91	500.00	-234.09	53.18%
7930 Professional Development	0.00	200.00	-200.00	0.00%	1,395.00	900.00	495.00	155.00%
7935 Concessions/Spirit Wear (net of receipts)	0.00	100.00	-100.00	0.00%	0.00	200.00	-200.00	0.00%
7955 Yearbook (net of receipts)	-12.00	0.00	-12.00		539.31	0.00	539.31	
7960 Nurse Costs (net of District reimbs)	3,042.59	0.00	3,042.59		3,711.86	0.00	3,711.86	
7990 Miscellaneous School Expenses	0.00	200.00	-200.00	0.00%	419.24	800.00	-380.76	52.41%
Total 7900 Other School Expenses	\$ 4,109.39	\$ 2,936.00	\$ 1,173.39	139.97%	\$ 11,451.97	\$ 9,372.00	\$ 2,079.97	122.19%
Total Expenditures	\$ 185,358.32	\$ 177,324.00	\$ 8,034.32	104.53%	\$ 569,987.66	\$ 586,195.95	-\$ 16,208.29	97.24%
Net Operating Revenue	-\$ 27,982.42	-\$ 54,617.10	\$ 26,634.68	51.23%	\$ 23,007.48	\$ 30,947.94	-\$ 7,940.46	74.34%

Wednesday, Nov 04, 2020 08:04:44 AM GMT-8 - Cash Basis

St. John's Ev. Lutheran Church & School
Statement of Activity Comparison
July - October, 2020

	Total			
	Jul - Oct, 2020	Jul - Oct, 2019 (Prior Year)	Change	% Change
Revenue				
4010 General Fund Offerings				
4011 General Fund Offerings	143,526.01	179,108.04	-35,582.03	-19.87%
4012 E-Giving	71,864.83	43,453.16	28,411.67	65.38%
Total 4010 General Fund Offerings	\$ 215,390.84	\$ 222,561.20	-\$ 7,170.36	-3.22%
4020 Tuition				
4021 TADS-Smart Tuition	146,643.35	193,520.11	-46,876.76	-24.22%
4022 Tuition Assistance	175,250.42	107,563.47	67,686.95	62.93%
Total 4020 Tuition	\$ 321,893.77	\$ 301,083.58	\$ 20,810.19	6.91%
4400 Other Income (Incl 3rd Source)				
4401 Other Income (Incl 3rd Source)	0.00	49,342.40	-49,342.40	-100.00%
4402 Thrivent Funds	303.00	144.00	159.00	110.42%
4403 Tuition Assistance	40,000.00	18,000.00	22,000.00	122.22%
Total 4400 Other Income (Incl 3rd Source)	\$ 40,303.00	\$ 67,486.40	-\$ 27,183.40	-40.28%
4500 Interest	30.20	427.71	-397.51	-92.94%
Total Revenue	\$ 592,995.14	\$ 591,558.89	\$ 1,436.25	0.24%
Expenditures				
6060 Mortgage Payment	32,604.32	32,604.32	0.00	0.00%
6200 Salaries & Wages				
6201 Pastors Salaries	49,198.77	42,910.40	6,288.37	14.65%
6211 Guest Pastor	0.00	800.00	-800.00	-100.00%
Total 6201 Pastors Salaries	\$ 49,198.77	\$ 43,710.40	\$ 5,488.37	12.56%
6202 Teacher Salaries	209,139.40	196,742.54	12,396.86	6.30%
6203 Sub Teacher	118.00	767.00	-649.00	-84.62%
6204 Teachers Aide	11,489.49	6,172.84	5,316.65	86.13%
6206 Secretary	21,839.06	15,914.52	5,924.54	37.23%
6207 Custodial	18,688.33	15,902.18	2,786.15	17.52%
6208 Director of Music	11,697.84	10,398.08	1,299.76	12.50%
6209 Sub Organist	75.00	4,625.00	-4,550.00	-98.38%
6210 Bookkeeper	1,010.34	880.32	130.02	14.77%
6235 ESP Salaries/Wages & Benefits	22,530.80		22,530.80	
Total 6200 Salaries & Wages	\$ 345,787.03	\$ 295,112.88	\$ 50,674.15	17.17%
6400 Benefits				
6401 Benefits - Insurance	28,973.31	37,126.43	-8,153.12	-21.96%
6402 Disability & Retirement	24,031.34	29,993.20	-5,961.86	-19.88%
6403 Payroll Taxes	8,462.39	8,266.03	196.36	2.38%
6405 HSA Match	7,000.00	6,500.00	500.00	7.69%
Total 6400 Benefits	\$ 68,467.04	\$ 81,885.66	-\$ 13,418.62	-16.39%
6501 Staff Travel	118.32	1,448.84	-1,330.52	-91.83%
6503 Continuing Education	-225.00	289.46	-514.46	-177.73%
6504 Parish Education	664.81	493.12	171.69	34.82%
6505 Pastors Cont Ed	919.86	45.00	874.86	1944.13%
6508 Technology	663.08	767.40	-104.32	-13.59%
6509 Special Education Services	18,180.00	0.00	18,180.00	
6550 Insurance	8,847.40	6,157.23	2,690.17	43.69%
6560 Supplies Mats & Fees	8,964.00	12,703.19	-3,739.19	-29.44%
6561 Church	4,646.80	8,666.63	-4,019.83	-46.38%
6562 School	0.00	-6.59	6.59	100.00%
6563 Payroll fees	1,257.25	939.75	317.50	33.79%
6564 Select Account fees	0.00	4.00	-4.00	-100.00%
Total 6560 Supplies Mats & Fees	\$ 14,868.05	\$ 22,306.98	-\$ 7,438.93	-33.35%
6569 Miscellaneous Expenses	0.00	506.80	-506.80	-100.00%
6570 Utilities and Maintenance				
6571 Maintenance	18,569.22	25,937.65	-7,368.43	-28.41%
6572 Utilities	17,505.00	17,468.41	36.59	0.21%
Total 6570 Utilities and Maintenance	\$ 36,074.22	\$ 43,406.06	-\$ 7,331.84	-16.89%

St. John's Lutheran School
School Long-Term Future Use Funds and Operating Cash Report
October 2020

Total School Cash Account Balance October 31, 2020 **\$ 120,512.58**

School Long-Term Future Use Funds at Month-End:

Athletics	\$ 2,061.01	
Bus (Future)	3,417.92	
Donations-School	46,215.43	
Gala-General	6,334.91	
Gala-Future Scholarship/Endowment	-	
Tuition Assistance	-	
Golf Tournament	15,897.97	
Loans to General Fund	-	
Total Long-Term Future Use Funds	73,927.24	

School Liabilities/Payables at Month-End:

Due To Hot Lunch Program	-	
Nurse Costs Due From School District	-	
Chapel Offerings Payable	4,951.19	
Undistributed Washington DC Trip Funds	1,839.72	
Due to General Fund-Tuition-Current Year	2,328.00	
Due to General Fund-Tuition-Next Year	-	
Due to PTL	-	
Total School Liabilities/Payables	9,118.91	

Net School Operating Cash October 31, 2020 (See NOTE below) **\$ 37,466.43**

Net School Operating Cash September 30, 2020 **\$ 54,786.44**

Net School Operating Cash June 30, 2020 **\$ 86,553.68**

L-T Future Use Funds Year-to-Date Activity Summary:

Balance July 1, 2020 **\$ 109,237.97**

Income / Receipts:

Donations Received (includes \$10,142 stock gift and company match)	\$ 13,549.27	
Golf Tournament Income	5,900.00	
Loan Repayments From General Fund	49,000.00	
	68,449.27	

Disbursements:

Transfer future school scholarship funds to Endowment Fund	(60,000.00)	
Transfer 20-21 tuition assistance funds to General Fund	(20,000.00)	
Transfer 20-21 Deacon-approved budget assistance dollars to General Fund	(20,000.00)	
Golf Tournament Disbursements	(3,760.00)	
	(103,760.00)	

Balance October 31, 2020 **\$ 73,927.24**

NOTE: Decline in school operating cash since June 30 is attributable to very low ESP income, high online subscription and IT/computer costs and unbudgeted net school nurse costs.

**St. John's Lutheran Church & School
Endowment Fund
October 2020**

Endowment Fund Activity:

Endowment Fund Balance July 1, 2020 **\$ 468,461.47**

Income / Receipts:

Missions Offerings	4,962.50	
Principal / Debt Paydown	1,517.50	
From School account for future Scholarship Fund	60,000.00	
Improvement Fund	516.00	
Memorial Fund	725.00	
Mercy Fund (f/k/a Kindness Fund)	1,809.00	
All Other Offerings / Receipts	425.00	
Interest	1,229.27	71,184.27

Disbursements:

Principal / Debt Paydown-Normal Offerings	(1,517.50)	
Principal / Debt Paydown from C. Koepp CRT	(38,664.44)	
Youth Fund	(2,600.00)	
Missions Programs	(3,407.50)	
Other Disbursements	-	(46,189.44)

Endowment Fund Balance October 31, 2020 **\$ 493,456.30**

Current Endowment Funds :

<u>Fund Balance</u>	<u>Fund Purpose / Notes</u>
Altar Guild Fund \$ 2,027.03	Fund administered by Altar Guild and used for altar paraments, communion ware, altar gowns and vestments and the like.
School Endowment Fund 217,549.28	Funds generated from School third source funding and held for the future creation of a School Scholarship / Tuition Assistance Endowment. Old K-8 Scholarship Fund dollars (\$78,443) combined into this Fund in Feb. 2020. Administered by Board of Education.
Improvement Fund 45,729.46	Funds administered and approved by Board of Property & Grounds and used for capital improvements and major repairs of property and grounds (above \$500). Costs above \$2,500 also require Board of Deacons approval. Not to be used for smaller, normal operating repairs and maintenance expenses (i.e. those less than \$500), which should be paid for out of the General Fund.
Improvement Fund-Roof Repair 28,360.60	Funds to be used under the direction of the Board of Property & Grounds for replacement of a section of the church/school roof in the summer of 2019. Includes capital drive contributions made for this purpose.
Mercy (fka Kindness) Fund 9,854.45	Fund under SEWAC Board and administered on an interim basis by Jerry Rogge and Jill Gehl. Fund used for need-based emergency crisis assistance to St. John's members and their families.
Church Library Fund 4,790.87	Fund administered by Church Library Committee. Consists of designated memorial money to be used for the purchase of books, materials and software for the Church Library.
Memorial Fund 6,631.16	Fund administered by Board of Administration, funded by memorial contributions from individuals and estates and used for capital improvements and special purposes. Expenditures must be recommended by BOA for approval by Board of Deacons.
Youth Fund 18,244.82	Fund administered by Parish Ed. Board and Youth Director. Fund consists of youth-sponsored fundraiser dollars allocated to individual youths and used to offset the costs of youth trips and events, which are not funded from the General Fund.
Cemetery Maintenance & Improvement Fund 54,397.81	To be used for cemetery maintenance and improvement costs and beautification projects which cannot be funded by the regular perpetual Cemetery Fund. Fund to be administered by the Cemetery Committee.
Clarence Koepp Charitable Reminder Trust Gift -	In July 2020, the Board of Deacons approved the allocation of 50% of the \$77,329 gift to paydown the building mortgage and the remaining 50% to the Improvement Fund.
Principal / Debt Paydown 100,000.00	Funds given for and to be used to pay down principal balance on building mortgage or other outstanding external debt.
Mission Programs-Undistributed Offerings:	
-Synod Missions 788.75	Board of SEWAC-authorized mission programs for 2020 include Synod Missions, Wokoma (Nigeria), Dr. Jastrom (Asia) and Dr. Naumann (South Asia).
-Rev. P.A. Richard Wokoma (Nigeria) 433.75	
-Rev. Dr. Daniel Jastram (Asia) 178.75	
-Rev. Dr. Edward Naumann (South Asia) 153.75	
-Africa-Pastor Briel 1,135.15	
-Issues, Etc. 3,180.67	

Endowment Fund Balance October 31, 2020 **\$ 493,456.30**

Note: Except where specified, all Endowment Fund expenditures > \$5,000 require Board of Deacons approval.

St. John's Evangelical Lutheran Church



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EDUCATING A NEW GENERATION OF LUTHERANS...

Issues, Etc. is a radio talk show hosted by LCMS Pastor Todd Wilken and produced by Lutheran Public Radio. Listen to what you want when you want at www.issuesetc.org.

GET CHURCH EMAIL COMMUNICATION: If you are not already on our church email distribution list for notices such as upcoming church events, funerals, weather closures, etc. and wish to be included, please provide your email address to: secretary@stjlutheran.org

VIEW PRINTS ONLINE: Weekly church bulletins and monthly church newsletters are promptly available online on St. John's website for your convenience.

~LIFE NOTES~

"This Christmas, let us continue to pray for mothers who are afraid and aren't sure where to turn when they discover they are unexpectedly pregnant. Let us pray that, like Mary, they may find the courage to bring life into the world." Right to Life of Michigan - A Life Quote from Lutherans For Life

www.lutheransforlife.org



DECEMBER BIRTHDAYS AT ST. JOHN'S

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Katy Briel Toya Fish Judy Stromback	2 Ruby Batcha Jack Wicht	3 Faith Kruse Mark Pruhs	4 Ruth Droogsma Jeremy Kappel Samuel Kulberg Ginny Malikovskid	5 Mark Jaster
6 Adelyn Holovnia Isaiah Kliche Joelilyn Wicht	7 Sophie Glock Lois Trebesch	8 Diane Lawrence	9 John Priyatel	10 Nathan Eversman Amanda Pulju Erika Rossow	11 Jordyn Stromback	12 Bridger Swanson
13 Bruce Hansen Ava Kanz Bella Kanz Sarah Klein Amy Mazurovski	14 Rick Bymark Amy Dufault	15 Patricia Gardner Ted Schmidt Morgen Woods	16 Charlie Bermel	17 Gretchen Dolan Connie Goerke Wes Grambart Tyler Philipp Taryn Stromback	18 Lisa Carroll Paisley Hamilton Ernest Koehler	19
20 Gina Bussing Cindy Kmeck	21	22 Evan Orth	23 Kyle Christopher	24 David Dufault Andrew Heinen	25 Aiden Ashland Linda Bredenberq	26
27 Caroline Schaefer	28 Mike Gaffer Nancy Miller	29 Ashley Baltes Rachel Brackeen Mark Coombs Rebecca Klesk Emma Pulju	30 Larry Anderson Richard Haver	31 Carol Eastbourne		



December 2020



St. John's Evangelical Lutheran Church & School
9141 County Road 101
Corcoran, MN 55340

Saturday Divine Service 5:00 pm

Divine Services Live-Streamed on Sundays at 8:00 am

Sunday Divine Service 10:30 am



THE SERVICE OF INDIVIDUAL CONFESSION AND ABSOLUTION
is available this month by appointment only. Take advantage of this opportunity to hear
God's Word of forgiveness spoken to you individually in Jesus' Name.

"If we confess our sins, God, who is faithful and just, will forgive us our sins and cleanse us
from all unrighteousness." (1 John 1:9)

LAST ONE OUT, PLEASE REMEMBER TO LOCK THE DOORS, PICK UP AFTER YOURSELVES.

THANKS FOR YOUR HELP!